



**DRAFT RESOLUTION**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**HELD ON APRIL 20, 2026**

**GENERAL MEETING OF SHAREHOLDERS  
 NAM BAY BAY INVESTMENT CORPORATION**



Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam No. 59/2020/QH14 issued on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Nam Bay Bay Investment Corporation (“Company/NBB”);

Pursuant the minutes of the Annual General Meeting of Shareholders for the financial year 2024 held on April 20, 2026;

**RESOLVE**

**Article 1.** Approval of the Board of Directors' report on 2025 business operations and the 2026 business plan

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 2.** Approval of the Board of Supervisors' report on the Company's operations in 2025

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 3.** Approval of the report on corporate governance in 2025.

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 4.** Approval of the audited financial statements and the distribution of profit after tax for 2025 according to the audit results.



Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 5.** Approval of the report on total remuneration, bonuses, and other benefits for the Board of Directors and Board of Supervisors in 2025.

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 6.** Approval of the 2026 business plan targets, profit usage, and remuneration for the Board of Directors and Board of Supervisors in 2026

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 7.** Approval of the selection of the auditing company for the 2026 financial year.

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 8.** Approval of Charter Capital Reduction.

Voting Result:

<b>Agree:</b>	<b>Disagree:</b>	<b>No opinion:</b>
Number of votes:	Number of votes:	Number of votes:
Ratio:	Ratio:	Ratio:

**Article 9.** This resolution takes effect from the date of signing. All shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this resolution.

The General Meeting of Shareholders assigns the Board of Directors the task of directing and organizing the implementation of the contents agreed upon by the shareholders at this meeting in accordance with the law and the Company's Charter.

The Board of Supervisors is responsible for monitoring and supervising the implementation in accordance with this resolution.

***Recipients:***

- BOD, BOS;
- Shareholders
- State Securities Commission; HOSE, VSDC;
- Archive.

**On Behalf of the General Meeting of  
Shareholders  
CHAIRMAN**

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