

PROPOSAL

Regarding the approval of the dismissal and the supplementary election of a member of the Board of Directors for the 2025–2030 Term of Nam Bay Bay Investment Corporation

**To: THE GENERAL MEETING OF SHAREHOLDERS
OF NAM BAY BAY INVESTMENT CORPORATION**

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam No. 59/2020/QH14 issued on June 17, 2020;

· Pursuant to the Charter on Organization and Operation of Nam Bay Bay Investment Corporation;

Pursuant to the General Meeting of Shareholders' Resolution No. 30/NQ-ĐHĐCĐ dated April 29, 2025 ("Resolution 30") regarding the approval of the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020 – 2025 Term, and the election of members of the Board of Directors and the Board of Supervisors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation;

Pursuant to the Board of Directors' Resolution No. 09/2026/NQ-HĐQT dated April 17, 2026, regarding the approval of supplementary contents to be submitted to the Annual General Meeting of Shareholders for the 2025 financial year.

In implementation of the provisions in Clause 1, Article 25 of the Charter on Organization and Operation of NBB Company and Resolution 30; The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval of the dismissal and the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:

1. Approve the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term, effective from the date approved by the General Meeting of Shareholders.
2. Approve the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:
 - Number of members of the Board of Directors to be additionally elected: One (01) member.
 - Eligibility criteria for Board of Directors candidates: Candidates must satisfy the requirements of Article 155 of the Law on Enterprises, meet the standards and conditions stipulated in the Company's Charter, and comply with current legal regulations and relevant guiding documents.
 - Tenure of the additionally elected members of the Board of Directors: The remaining period of the Board of Directors' 2025 – 2030 Term.



The above are the contents that the Board of Directors of Nam Bay Bay Investment Corporation submits for shareholders' opinions at the Annual General Meeting of Shareholders for the 2025 financial year.

Respectfully submitted./.

**On Behalf Of The Board Of Directors
CHAIRMAN**

(signed)

Lưu Hải Ca