



CÔNG TY CỔ PHẦN ĐẦU TƯ NĂM BAY BAY
Trụ sở chính
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No.: 01/2026/BB-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026

MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE 2025 FINANCIAL YEAR HELD ON APRIL 20, 2026



- Company Name: **NAM BAY BAY INVESTMENT CORPORATION**
- Address: CII TOWER, 152 Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City
- Business Registration No. 0303885305 issued by Ho Chi Minh City Department of Planning and Investment on July 04, 2005.

Today, at 08:30 AM on April 20, 2026, at Thang Loi Guest House – Logistics Department, 14 Vo Van Tan, Xuan Hoa Ward, Ho Chi Minh City, the Annual General Meeting of Shareholders for the 2025 financial year (“GMS”) of Nam Bay Bay Investment Corporation (“NBB”) was held.

The Verification Committee verified the conditions for conducting the meeting with the following results

At 08:30 AM:

- + Total shareholders according to the list as of March 24, 2026 (excluding treasury shares): 3,424 shareholders
- + Total corresponding shares owned: 100,159,795 shares
- + Total attending shareholders and authorized representatives: 8 persons
- + Total corresponding shares owned: 83,806,428 shares
- + Representing 83.67% of total voting shares

Pursuant to the Law on Enterprises and the Charter of NBB, the meeting was eligible to proceed.

MEETING PROCEEDINGS:

- I. The Meeting proceeded with voting (on-site voting) to approve the Presiding Board, Secretariat, Voting Committee, GMS Agenda, Rules of Procedure, and Regulations on Election.

Presiding Board:

1. Mr. Luu Hai Ca - Chairman of the Board of Directors - Meeting Chairman
2. Mr. Nguyen Ba Lan - Board Member cum Chief Executive Officer

Secretariat:

1. Ms. Cao Thi Ngoc Van – Company Secretary
2. Mr. Pham Phuc Loc – Member of the Internal Audit Department

Voting Committee:

1. Mr. Nguyen Van Minh
2. Ms. Nguyen Thi Kim En
3. Ms. Nguyen Tran Phuong Uyen
4. Ms. Nguyen Thi Hien

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,428 shares (100%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*

II. Mr. Luu Hai Ca - Chairman of the Presiding Board delivered the opening speech.

III. Mr. Nguyen Ba Lan - Board Member cum CEO presented the proposals to the GMS according to Proposal No. 01/TTr-HĐQT dated 26/03/2026; Proposal No. 02/TTr-HĐQT dated 26/03/2026; Proposal No. 03/TTr-HĐQT dated 26/03/2026, Proposal No. 65/TTr-NBB and Proposal No. 66/TTr-NBB (implementing the contents of Proposal No. 03/TTr-HĐQT); and Proposal No. 04/TTr-HĐQT dated 17/04/2026.

IV. Mr. Luu Hai Ca – Chairman reported to the GMS on the implementation results of Resolution No. 89/NQ-DHDCD dated August 13, 2025, regarding the authorization for the Board of Directors to decide on matters related to the legal proceedings of the NBB II Apartment project.

V. Attending shareholders expressed their opinions

Shareholders' opinions 1. Shareholders requested the Presiding Board to clarify: (i) the rationale behind the Company's share buyback to reduce charter capital; and (ii) the funding sources for the share buyback to reduce charter capital.

2. Shareholders inquired about the feasibility of the revenue targets for the 2026–2030 period, as previously mentioned in prior General Meetings.

3. Shareholders inquired about the Company's strategic direction regarding land bank expansion and the implementation of additional real estate projects in the future.

4. Shareholders inquired about the plan to issue specific incentive policies (e.g., priority in purchasing real estate products) for

shareholders once the Company's business and production performance becomes more favorable.

The Presiding Board acknowledged and addressed the shareholders' inquiries. There were no further opinions from the shareholders.

VI. After discussion, The Presiding Board conducted voting on adding items to the GMS agenda as follows:

Additional items to the GMS agenda:

Item 1. Approval of the dismissal and the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:

1. Approve the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term, effective from the date approved by the General Meeting of Shareholders.
2. Approve the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:
 - Number of members of the Board of Directors to be additionally elected: One (01) member.
 - Eligibility criteria for Board of Directors candidates: Candidates must satisfy the requirements of Article 155 of the Law on Enterprises, meet the standards and conditions stipulated in the Company's Charter, and comply with current legal regulations and relevant guiding documents.
 - Tenure of the additionally elected members of the Board of Directors: The remaining period of the Board of Directors' 2025 – 2030 Term.

Voting Results:

Total shares with voting rights: 83,806,428 shares

+ *Agree: 83,806,300 shares (99.999847%)*

+ *Disagree: 0 shares*

+ *No opinion: 0 shares*

+ *Not participating in voting: 128 shares (0.000153%)*

Item 2. Approval of the plan for the sale of all treasury shares

1. Name of shares registered for sale: Shares of Nam Bay Bay Investment Corporation
2. Securities code: NBB
3. Type of shares: Ordinary shares
4. Par value: VND 10,000 per share
5. Total number of treasury shares currently held: 315,861 shares
6. Total number of shares registered for sale: 315,861 shares

7. Purpose of sale: To restructure the capital base of NBB; therefore, the disposal of treasury shares in accordance with applicable law is required.
8. Expected transaction period: After the State Securities Commission of Vietnam ("SSC") notifies that it has received complete and valid reporting documents on the sale of treasury shares and the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date of the transaction. Expected to occur in Q2–Q3 of 2026.
9. Transaction method: Negotiation and/or order-matching on the trading system of the Ho Chi Minh Stock Exchange
10. Price determination principle: Transaction prices shall comply with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, relevant legal documents, and the Listing and Trading Regulations of the Vietnam Stock Exchange. Specifically:
$$\text{Offer price} \geq \text{Reference price} - (\text{Reference price} \times 50\% \times \text{Price fluctuation band})$$
11. Price (price range): At the prevailing market price at the time of the transaction, in compliance with the Listing and Trading Regulations of the Vietnam Stock Exchange. The GMS authorizes the BOD to determine the specific selling price (price range) in accordance with actual market conditions.
12. Daily order volume: In accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 and the Listing and Trading Regulations of the Vietnam Stock Exchange. Specifically: In each trading day, the total volume of sell orders shall be a minimum of 3% and a maximum of 10% of the registered trading volume with the SSC (sell order volume excludes cancelled orders; this requirement is waived when the remaining volume to be sold is less than 3%).
13. Authorization:
The GMS authorizes and delegates to the Board of Directors to carry out the following tasks:
 - Implement the detailed Treasury Share Sale Plan.
 - Represent NBB Company in working with and providing explanations to relevant regulatory authorities.
 - Determine the specific timing, selling price, price range, daily order volume, and all other matters related to the sale of treasury shares; direct the execution of all necessary procedures for the sale.
 - Select a securities company to act as agent for the treasury share sale transaction.
 - Make public disclosures and complete all other legal procedures required to finalize the plan in accordance with applicable law.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + Agree: 83,806,299 shares (99.999846%)
- + Disagree: 0 shares
- + No opinion: 1 share (0.000001%)
- + Not participating in voting: 128 shares (0.000153%)

Item 3. Approval of the plan for share purchases to reduce charter capital

- I. The plan for share purchases to reduce charter capital
 1. Name of shares to be repurchased: Shares of Nam Bay Bay Investment Corporation
 2. Securities code: NBB
 3. Type of shares: Ordinary shares
 4. Par value per share: VND 10,000
 5. Current charter capital: VND 1,004,756,560,000
 6. Total number of issued shares: 100,475,656 shares, of which:
 - Number of treasury shares: 315,861 shares.
 - Number of shares in circulation: 100,159,795 shares.
 7. Total number of issued shares expected prior to the share repurchase (*after NBB has completed the procedures to sell all 315,861 treasury shares in accordance with applicable regulations*): 100,475,656 shares, of which:
 - Number of treasury shares: 0 shares.
 - Number of shares in circulation: 100,475,656 shares.
 8. Expected number of shares registered for repurchase: 6,028,539 shares, equivalent to 5.99% of total issued shares (100,475,656 shares)
 9. Purpose of share repurchase: To restructure the capital base of NBB
 10. Source of funds for repurchase: Share premium reserve as recorded in the separate audited financial statements for 2025
 11. Transaction method: Order-matching and/or negotiation through a designated securities company in accordance with applicable law
 12. Shares repurchase price determination principle: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock Exchange.
 13. Price (price range): Bid price \leq Reference price + (Reference price \times 50% \times Price fluctuation band), maximum repurchase price of VND 25,800 per share.
 14. Daily order volume: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock

Exchange.

15. Expected repurchase period: After NBB has completed the sale of all 315,861 treasury shares and after the SSC issues a written notice confirming receipt of complete reporting documents for the share repurchase to reduce charter capital, and after the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date. Expected to occur in Q3–Q4 of 2026.
16. Charter capital reduction following the share repurchase:
 - Current charter capital: VND 1,004,756,560,000.
 - Total number of issued shares: 100,475,656 shares.
 - Expected number of shares repurchased for charter capital reduction: 6,028,539 shares.
 - Expected reduction in charter capital: VND 60,285,390,000.
 - Expected charter capital after reduction: VND 944,471,170,000.
 - Expected total number of issued shares after reduction: 94,447,117 shares.
17. Post-repurchase legal procedures shall include:
 - The Company shall reduce its charter capital corresponding to the total par value of the actually repurchased shares within 10 days from the date of completion of payment for the share repurchase.
 - Carry out procedures to update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock Exchange.
 - Approve the amendment of the Company Charter (Clause 1, Article 5) and carry out the procedures to amend the Enterprise Registration Certificate at the business registration authority in accordance with the reported repurchase results under the GMS-approved plan.

II. Authorization:

The GMS authorizes the Board of Directors / Legal Representative or any person authorized by the Board of Directors to carry out the following tasks:

1. Proactively develop and approve the detailed repurchase plan and registration documents after completing the sale of all 315,861 treasury shares; provide explanations to the SSC and relevant regulatory authorities. In parallel, proactively adjust the plan and related documents as required by the regulatory authorities to ensure compliance with applicable law, the Company Charter, and report back to the GMS at the nearest meeting;
2. Select the timing of implementation, determine the price range, specific price, and volume of shares to be repurchased in line with market conditions, applicable

- law and the Company Charter;
3. Decide on and approve all other necessary matters and procedures related to the share repurchase;
 4. Amend and supplement the Company Charter to reflect the actual reduced charter capital;
 5. Select a securities company to act as agent for the share repurchase transaction;
 6. Decide on the charter capital reduction based on the actual repurchase results and direct the implementation of procedures to reduce charter capital and register changes to the Enterprise Registration Certificate at the business registration authority;
 7. Update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock Exchange;
 8. Directly sign and seal documents and forms on behalf of the Company for the purposes of the charter capital reduction registration procedures;
 9. Organize public disclosures and fulfill all other reporting obligations in accordance with applicable securities laws and regulations;
 10. Carry out any other tasks related to the share repurchase for the purpose of reducing the charter capital of the Company.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,782,699 shares (99.971686%)*
- + *Disagree: 23,600 shares (0.028160%)*
- + *No opinion: 1 share (0.000001%)*
- + *Not participating in voting: 128 shares (0.000153%)*

Thus, the GMS has voted publicly and unanimously approved adding the above items to the agenda of the Annual General Meeting of Shareholders for the 2025 Financial Year of Nam Bay Bay Investment Corporation.

VII. Voting to approve the dismissal of a member and the list of nominees for the supplementary election of the Board of Directors for the 2025 – 2030 Term.

1. Pursuant to the provisions of the Charter and the Law on Enterprises, the GMS conducted an open vote and unanimously approved the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
 - + *Disagree: 0 shares*
 - + *No opinion: 0 shares*
 - + *Not participating in voting: 128 shares (0.000153%)*
2. Pursuant to the provisions of the Charter, the Law on Enterprises, and the nomination results for the supplementary election of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, the GMS conducted an open vote and unanimously approved the list of candidates for the Board of Directors for the 2025 – 2030 Term, consisting of 01 member as follows:
- Mr. Nguyen Minh Tri.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

VIII. The Verification Committee announced updated shareholder attendance rates.

At 09:50 AM:

- + Total shareholders according to the list as of March 24, 2026 (excluding treasury shares): 3,424 shareholders
- + Total corresponding shares owned: 100,159,795 shares
- + Total attending shareholders and authorized representatives: 8 persons
- + Total corresponding shares owned: 83,806,428 shares
- + Representing 83.67% of total voting shares

IX. Voting on items proposed by the Board of Directors:

Item 1. Approval of the Board of Directors' report on 2025 business operations and the 2026 business plan

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 2. Approval of the Board of Supervisors' report on the Company's operations in 2025

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 3. Approval of the report on corporate governance in 2025.

In 2025, NBB fully complied with the information disclosure obligations regarding the Report on Corporate Governance (for the first half of 2025 and for the full year 2025) as stipulated in Circular 96/2020/TT-BTC issued by the Ministry of Finance on November 16, 2020.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 4. Approval of the audited financial statements and the distribution of profit after tax for 2025 according to the audit results.

Revenue		397,5 billion VND	98%
Profit before tax		24,7 billion VND	82%
Profit after tax		8,8 billion VND	440%
<i>Dividend payment to shareholders</i>		No distribution	
<i>Remuneration for the BOD and BOS</i>	1%	Not allocated	
<i>Bonus and Welfare fund allocation</i>	4%	353 million VND	

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 5. Approval of the report on total remuneration, bonuses, and other benefits for the Board of Directors and Board of Supervisors in 2025:

The Company did not allocate remuneration for the Board of Directors and the Board of Supervisors in 2024 according to Resolution No. 29/NQ-ĐHĐCĐ approved by the Annual General Meeting of Shareholders on April 29, 2025.

Income received by the Board of Directors and Board of Supervisors in 2025 is fully disclosed in the audited financial statements for the financial year ending December 31, 2025, of NBB.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 6. Approval of the 2026 business plan targets, profit usage, and remuneration for the Board of Directors and Board of Supervisors in 2026.

2026 Business Plan Targets:

Total expected revenue	380 billion VND
Profit before tax	15 billion VND
Profit after tax:	10 billion VND

2026 Profit Distribution Plan:

<i>Dividend payment to shareholders</i>	No distribution
<i>Remuneration for the BOD and BOS</i>	1 %
<i>Bonus and Welfare fund allocation</i>	4 %

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 7. Approval of the selection of the auditing company for the 2026 financial year

- Approval of the selection of International Auditing Company Limited (iCPA) as the unit to perform the audit for the 2026 financial year.
- In the event that an agreement on fees or schedule cannot be negotiated, the GMS delegates authority to the Board of Directors to decide on the selection of an

alternative auditing unit from the list of auditing firms permitted to practice in Vietnam.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 8. Approval of the dismissal and the supplementary election of a member of the Board of Directors for the 2025–2030 Term of Nam Bay Bay Investment Corporation

1. Approval of the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term, effective from the date of approval by the General Meeting of Shareholders.

Pursuant to the provisions of the Charter and the Law on Enterprises, the GMS conducted an open vote and unanimously approved the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term.

2. Approval of the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:

Pursuant to the provisions of the Charter, the Law on Enterprises, and the supplementary election results for the position of Board member for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, the General Meeting of Shareholders conducted an open vote and unanimously elected the following individual as a member of the Board of Directors for the 2025 – 2030 Term:

- Full name: Nguyen Minh Tri Gender: Male
- Date of birth: Ethnicity: Kinh Nationality: Vietnamese
- Type of personal identification document: Citizen Identity Card
- Identification number:
- Date of issue: Place of issue:

- Permanent address:

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 9. Approval of the plan for the sale of all treasury shares

1. Name of shares registered for sale: Shares of Nam Bay Bay Investment Corporation
2. Securities code: NBB
3. Type of shares: Ordinary shares
4. Par value: VND 10,000 per share
5. Total number of treasury shares currently held: 315,861 shares
6. Total number of shares registered for sale: 315,861 shares
7. Purpose of sale: To restructure the capital base of NBB; therefore, the disposal of treasury shares in accordance with applicable law is required
8. Expected transaction period: After the State Securities Commission of Vietnam ("SSC") notifies that it has received complete and valid reporting documents on the sale of treasury shares and the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date of the transaction. Expected to occur in Q2–Q3 of 2026.
9. Transaction method: Negotiation and/or order-matching on the trading system of the Ho Chi Minh Stock Exchange
10. Price determination principle: Transaction prices shall comply with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, relevant legal documents, and the Listing and Trading Regulations of the Vietnam Stock Exchange. Specifically:
$$\text{Offer price} \geq \text{Reference price} - (\text{Reference price} \times 50\% \times \text{Price fluctuation band})$$
11. Price (price range): At the prevailing market price at the time of the transaction, in compliance with the Listing and Trading Regulations of the Vietnam Stock Exchange. The GMS authorizes the BOD to determine the specific selling price (price range) in accordance with actual market conditions.
12. Daily order volume: In accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 and the Listing and Trading Regulations of the Vietnam Stock Exchange. Specifically: In each trading day, the total volume of sell orders shall be a minimum of 3% and a maximum of 10% of the registered trading volume with the SSC (sell order volume excludes cancelled orders; this requirement is waived when the remaining volume to be sold is less than 3%).
13. Authorization:
The GMS authorizes and delegates to the Board of Directors to carry out the following tasks:
 - Implement the detailed Treasury Share Sale Plan.
 - Represent NBB Company in working with and providing explanations to relevant regulatory authorities.

- Determine the specific timing, selling price, price range, daily order volume, and all other matters related to the sale of treasury shares; direct the execution of all necessary procedures for the sale.
- Select a securities company to act as agent for the treasury share sale transaction.
- Make public disclosures and complete all other legal procedures required to finalize the plan in accordance with applicable law.

Voting Results:

Total shares with voting rights: 83,806,428 shares

- + *Agree: 83,806,300 shares (99.999847%)*
- + *Disagree: 0 shares*
- + *No opinion: 0 shares*
- + *Not participating in voting: 128 shares (0.000153%)*

Item 10. Approval of the plan for share purchases to reduce charter capital

- I. The plan for share purchases to reduce charter capital
 1. Name of shares to be repurchased: Shares of Nam Bay Bay Investment Corporation
 2. Securities code: NBB
 3. Type of shares: Ordinary shares
 4. Par value per share: VND 10,000
 5. Current charter capital: VND 1,004,756,560,000
 6. Total number of issued shares: 100,475,656 shares, of which:
 - Number of treasury shares: 315,861 shares.
 - Number of shares in circulation: 100,159,795 shares.
 7. Total number of issued shares expected prior to the share repurchase (*after NBB has completed the procedures to sell all 315,861 treasury shares in accordance with applicable regulations*): 100,475,656 shares, of which:
 - Number of treasury shares: 0 shares.
 - Number of shares in circulation: 100,475,656 shares.
 8. Expected number of shares registered for repurchase: 6,028,539 shares, equivalent to 5.99% of total issued shares (100,475,656 shares)
 9. Purpose of share repurchase: To restructure the capital base of NBB
 10. Source of funds for repurchase: Share premium reserve as recorded in the separate audited financial statements for 2025
 11. Transaction method: Order-matching and/or negotiation through a designated securities company in accordance with applicable law
 12. Shares repurchase price determination principle: In accordance with Circular No.

120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock Exchange.

13. Price (price range): Bid price \leq Reference price + (Reference price \times 50% \times Price fluctuation band), maximum repurchase price of VND 25,800 per share.
14. Daily order volume: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock Exchange.
15. Expected repurchase period: After NBB has completed the sale of all 315,861 treasury shares and after the SSC issues a written notice confirming receipt of complete reporting documents for the share repurchase to reduce charter capital, and after the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date. Expected to occur in Q3–Q4 of 2026.
16. Charter capital reduction following the share repurchase:
 - Current charter capital: VND 1,004,756,560,000.
 - Total number of issued shares: 100,475,656 shares.
 - Expected number of shares repurchased for charter capital reduction: 6,028,539 shares.
 - Expected reduction in charter capital: VND 60,285,390,000.
 - Expected charter capital after reduction: VND 944,471,170,000.
 - Expected total number of issued shares after reduction: 94,447,117 shares.
17. Post-repurchase legal procedures shall include:
 - The Company shall reduce its charter capital corresponding to the total par value of the actually repurchased shares within 10 days from the date of completion of payment for the share repurchase.
 - Carry out procedures to update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock Exchange.
 - Approve the amendment of the Company Charter (Clause 1, Article 5) and carry out the procedures to amend the Enterprise Registration Certificate at the business registration authority in accordance with the reported repurchase results under the GMS-approved plan.

II. Authorization:

The GMS authorizes the Board of Directors / Legal Representative or any person authorized by the Board of Directors to carry out the following tasks:

1. Proactively develop and approve the detailed repurchase plan and registration

documents after completing the sale of all 315,861 treasury shares; provide explanations to the SSC and relevant regulatory authorities. In parallel, proactively adjust the plan and related documents as required by the regulatory authorities to ensure compliance with applicable law, the Company Charter, and report back to the GMS at the nearest meeting;

2. Select the timing of implementation, determine the price range, specific price, and volume of shares to be repurchased in line with market conditions, applicable law and the Company Charter;
3. Decide on and approve all other necessary matters and procedures related to the share repurchase;
4. Amend and supplement the Company Charter to reflect the actual reduced charter capital;
5. Select a securities company to act as agent for the share repurchase transaction;
6. Decide on the charter capital reduction based on the actual repurchase results and direct the implementation of procedures to reduce charter capital and register changes to the Enterprise Registration Certificate at the business registration authority;
7. Update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock Exchange;
8. Directly sign and seal documents and forms on behalf of the Company for the purposes of the charter capital reduction registration procedures;
9. Organize public disclosures and fulfill all other reporting obligations in accordance with applicable securities laws and regulations;
10. Carry out any other tasks related to the share repurchase for the purpose of reducing the charter capital of the Company.

Voting Results:

Total shares with voting rights: 83,806,428 shares

+ *Agree: 83,782,700 shares (99.971687%)*

+ *Disagree: 23,600 shares (0.028160%)*

+ *No opinion: 0 shares*

+ *Not participating in voting: 128 shares (0.000153%)*

After hearing the Presiding Board representative read the draft Resolution of the Annual General Meeting of Shareholders for the 2025 Financial Year, the GMS unanimously voted (on-site voting) with the following results:

Voting Results:

Total shares with voting rights: 83,806,428 shares

+ *Agree: 83,806,300 shares (99.999847%)*

+ *Disagree: 0 shares*

+ *No opinion: 0 shares*

+ *Not participating in voting: 128 shares (0.000153%)*

X. Mr. Luu Hai Ca - Chairman of the Presiding Board delivered the closing speech.

The Annual General Meeting of Shareholders for the 2025 Financial Year of NBB was conducted in accordance with all procedures and processes stipulated in the Company Charter and the Law on Enterprise.

The meeting concluded at 11:30 AM on the same day.

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2025 FINANCIAL YEAR
CHAIRMAN OF THE PRESIDING BOARD**

(signed)

**Luu Hai Ca
SECRETARIAT**

(signed)

Cao Thi Ngoc Van

(signed)

Pham Phuc Loc

