



CÔNG TY CỔ PHẦN ĐẦU TƯ NĂM BẢY BẢY
Trụ sở chính
Tòa nhà CII Tower, 152 Điện Biên Phủ, P.Thành Mỹ Tây, TP. HCM
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Email: nbb@nbb.com.vn Website: www.nbb.com.vn

No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2025 FINANCIAL YEAR
HELD ON APRIL 20, 2026
GENERAL MEETING OF SHAREHOLDERS
NAM BAY BAY INVESTMENT CORPORATION

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam No. 59/2020/QH14 issued on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Nam Bay Bay Investment Corporation (“Company/NBB”);

Pursuant the minutes of the Annual General Meeting of Shareholders for the 2025 financial year held on April 20, 2026.

RESOLVE

Article 1. Approval of the Presiding Board, Secretariat, Voting Committee, GMS Agenda, Rules of Procedure, and Regulations on Election.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.428** shares out of a total of **83.806.428** shares present and voting at the meeting.

Article 2. Approval of the Board of Directors' report on 2025 business operations and the 2026 business plan.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 3. Approval of the Board of Supervisors' report on the Company's operations in 2025.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 4. Approval of the report on corporate governance in 2025.

In 2025, NBB fully complied with the information disclosure obligations regarding the Report on Corporate Governance (for the first half of 2025 and for the full year 2025) as stipulated in Circular 96/2020/TT-BTC issued by the Ministry of Finance on November 16, 2020.



The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 5. Approval of the audited financial statements and the distribution of profit after tax for 2025 according to the audit results.

Revenue		397,5 billion VND	98%
Profit before tax		24,7 billion VND	82%
Profit after tax		8,8 billion VND	440%
<i>Dividend payment to shareholders</i>		No distribution	
<i>Remuneration for the BOD and BOS</i>	1%	Not allocated	
<i>Bonus and Welfare fund allocation</i>	4%	353 million VND	

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 6. Approval of the report on total remuneration, bonuses, and other benefits for the Board of Directors and Board of Supervisors in 2025:

The Company did not allocate remuneration for the Board of Directors and the Board of Supervisors in 2024 according to Resolution No. 29/NQ-ĐHĐCĐ approved by the Annual General Meeting of Shareholders on April 29, 2025.

Income received by the Board of Directors and Board of Supervisors in 2025 is fully disclosed in the audited financial statements for the financial year ending December 31, 2025, of NBB.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 7. Approval of the 2026 business plan targets, profit usage, and remuneration for the Board of Directors and Board of Supervisors in 2026.

2026 Business Plan Targets:

Total expected revenue	380 billion VND
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Profit before tax	15 billion VND
Profit after tax:	10 billion VND

2026 Profit Distribution Plan:

<i>Dividend payment to shareholders</i>	No distribution
<i>Remuneration for the BOD and BOS</i>	1 %
<i>Bonus and Welfare fund allocation</i>	4 %

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

- Article 8.** Approval of the selection of the auditing company for the 2026 financial year
- Approval of the selection of International Auditing Company Limited (iCPA) as the unit to perform the audit for the 2026 financial year.
 - In the event that an agreement on fees or schedule cannot be negotiated, the GMS delegates authority to the Board of Directors to decide on the selection of an alternative auditing unit from the list of auditing firms permitted to practice in Vietnam.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 9. This resolution takes effect from the date of signing. All shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this resolution.

The General Meeting of Shareholders assigns the Board of Directors the task of directing and organizing the implementation of the contents agreed upon by the shareholders at this meeting in accordance with the law and the Company's Charter.

The Board of Supervisors is responsible for monitoring and supervising the implementation in accordance with this resolution.

Recipients:

- BOD, BOS;
- Shareholders
- State Securities Commission; HOSE, VSDC;
- Archive.

**On Behalf of the General Meeting of
Shareholders
CHAIRMAN**

(signed)

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No.: 02/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026



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FOR THE 2025 FINANCIAL YEAR
HELD ON APRIL 20, 2026
GENERAL MEETING OF SHAREHOLDERS
NAM BAY BAY INVESTMENT CORPORATION

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Pursuant to the Charter on Organization and Operation of Nam Bay Bay Investment Corporation (“Company/NBB”);

Pursuant the minutes of the Annual General Meeting of Shareholders for the 2025 financial year held on April 20, 2026.

RESOLVE

Article 1. Approval of the dismissal and the supplementary election of a member of the Board of Directors for the 2025–2030 Term of Nam Bay Bay Investment Corporation

1. Approval of the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term, effective from the date of approval by the General Meeting of Shareholders.

Pursuant to the provisions of the Charter and the Law on Enterprises, the GMS conducted an open vote and unanimously approved the dismissal of Mr. Nguyen Van Chinh as a member of the Board of Directors for the 2025 – 2030 Term.

2. Approval of the supplementary election of members of the Board of Directors for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, as follows:

Pursuant to the provisions of the Charter, the Law on Enterprises, and the supplementary election results for the position of Board member for the 2025 – 2030 Term of Nam Bay Bay Investment Corporation, the General Meeting of Shareholders conducted an open vote and unanimously elected the following individual as a member of the Board of Directors for the 2025 – 2030 Term:

- Full name: Nguyen Minh Tri Gender: Male



- Date of birth: Ethnicity: Kinh Nationality: Vietnamese
- Type of personal identification document: Citizen Identity Card
- Identification number:
- Date of issue: Place of issue:
- Permanent address:

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 2. This resolution takes effect from the date of signing. All shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this resolution.

The General Meeting of Shareholders assigns the Board of Directors the task of directing and organizing the implementation of the contents agreed upon by the shareholders at this meeting in accordance with the law and the Company's Charter.

The Board of Supervisors is responsible for monitoring and supervising the implementation in accordance with this resolution.

Recipients:

- BOD, BOS;
- Shareholders
- State Securities Commission; HOSE, VSDC;
- Archive.

**On Behalf of the General Meeting of Shareholders
CHAIRMAN**

(signed)

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No.: 03/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026

RESOLUTION
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Pursuant the minutes of the Annual General Meeting of Shareholders for the 2025 financial year held on April 20, 2026.

RESOLVE

Article 1. Approval of the plan for the sale of all treasury shares

1. Name of shares registered for sale: Shares of Nam Bay Bay Investment Corporation
2. Securities code: NBB
3. Type of shares: Ordinary shares
4. Par value: VND 10,000 per share
5. Total number of treasury shares currently held: 315,861 shares
6. Total number of shares registered for sale: 315,861 shares
7. Purpose of sale: To restructure the capital base of NBB; therefore, the disposal of treasury shares in accordance with applicable law is required.
8. Expected transaction period: After the State Securities Commission of Vietnam ("SSC") notifies that it has received complete and valid reporting documents on the sale of treasury shares and the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date of the transaction. Expected to occur in Q2–Q3 of 2026.
9. Transaction method: Negotiation and/or order-matching on the trading system of the Ho Chi Minh Stock Exchange
10. Price determination principle: Transaction prices shall comply with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, relevant legal documents, and the



Listing and Trading Regulations of the Vietnam Stock Exchange.
Specifically:

Offer price \geq Reference price – (Reference price \times 50% \times Price fluctuation band)

11. Price (price range): At the prevailing market price at the time of the transaction, in compliance with the Listing and Trading Regulations of the Vietnam Stock Exchange. The GMS authorizes the BOD to determine the specific selling price (price range) in accordance with actual market conditions.
12. Daily order volume: In accordance with Clause 3, Article 8 of Circular No. 120/2020/TT-BTC dated December 31, 2020 and the Listing and Trading Regulations of the Vietnam Stock Exchange. Specifically: In each trading day, the total volume of sell orders shall be a minimum of 3% and a maximum of 10% of the registered trading volume with the SSC (sell order volume excludes cancelled orders; this requirement is waived when the remaining volume to be sold is less than 3%).
13. Authorization:
The GMS authorizes and delegates to the Board of Directors to carry out the following tasks:
 - Implement the detailed Treasury Share Sale Plan.
 - Represent NBB Company in working with and providing explanations to relevant regulatory authorities.
 - Determine the specific timing, selling price, price range, daily order volume, and all other matters related to the sale of treasury shares; direct the execution of all necessary procedures for the sale.
 - Select a securities company to act as agent for the treasury share sale transaction.
 - Make public disclosures and complete all other legal procedures required to finalize the plan in accordance with applicable law.

The attending Shareholders voted in favor with an approval rate of **100%**, corresponding to **83.806.300** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 2. This resolution takes effect from the date of signing. All shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this resolution.



The General Meeting of Shareholders assigns the Board of Directors the task of directing and organizing the implementation of the contents agreed upon by the shareholders at this meeting in accordance with the law and the Company's Charter.

The Board of Supervisors is responsible for monitoring and supervising the implementation in accordance with this resolution.

Recipients:

- BOD, BOS;
- Shareholders
- State Securities Commission; HOSE, VSDC;
- Archive.

**On Behalf of the General Meeting of
Shareholders
CHAIRMAN**

(signed)

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No.: 04/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026



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Pursuant to the Charter on Organization and Operation of Nam Bay Bay Investment Corporation (“Company/NBB”);

Pursuant the minutes of the Annual General Meeting of Shareholders for the 2025 financial year held on April 20, 2026.

RESOLVE

Article 1. Approval of the plan for share purchases to reduce charter capital

- I. The plan for share purchases to reduce charter capital
 1. Name of shares to be repurchased: Shares of Nam Bay Bay Investment Corporation
 2. Securities code: NBB
 3. Type of shares: Ordinary shares
 4. Par value per share: VND 10,000
 5. Current charter capital: VND 1,004,756,560,000
 6. Total number of issued shares: 100,475,656 shares, of which:
 - Number of treasury shares: 315,861 shares.
 - Number of shares in circulation: 100,159,795 shares.
 7. Total number of issued shares expected prior to the share repurchase (after NBB has completed the procedures to sell all 315,861 treasury shares in accordance with applicable regulations): 100,475,656 shares, of which:
 - Number of treasury shares: 0 shares.
 - Number of shares in circulation: 100,475,656 shares.
 8. Expected number of shares registered for repurchase: 6,028,539 shares, equivalent to 5.99% of total issued shares (100,475,656 shares)
 9. Purpose of share repurchase: To restructure the capital base of NBB
 10. Source of funds for repurchase: Share premium reserve as recorded in



the separate audited financial statements for 2025

11. Transaction method: Order-matching and/or negotiation through a designated securities company in accordance with applicable law
12. Shares repurchase price determination principle: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock Exchange.
13. Price (price range): Bid price \leq Reference price + (Reference price \times 50% \times Price fluctuation band), maximum repurchase price of VND 25,800 per share..
14. Daily order volume: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020, any applicable amending or replacing documents, and other relevant regulations under the Trading Regulations of the Vietnam Stock Exchange.
15. Expected repurchase period: After NBB has completed the sale of all 315,861 treasury shares and after the SSC issues a written notice confirming receipt of complete reporting documents for the share repurchase to reduce charter capital, and after the Company has made the required public disclosures. The transaction period shall not exceed 30 days from the commencement date. Expected to occur in Q3–Q4 of 2026.
16. Charter capital reduction following the share repurchase:
 - Current charter capital: VND 1,004,756,560,000.
 - Total number of issued shares: 100,475,656 shares.
 - Expected number of shares repurchased for charter capital reduction: 6,028,539 shares.
 - Expected reduction in charter capital: VND 60,285,390,000.
 - Expected charter capital after reduction: VND 944,471,170,000.
 - Expected total number of issued shares after reduction: 94,447,117 shares.
17. Post-repurchase legal procedures shall include:
 - The Company shall reduce its charter capital corresponding to the total par value of the actually repurchased shares within 10 days from the date of completion of payment for the share repurchase.
 - Carry out procedures to update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock

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- Approve the amendment of the Company Charter (Clause 1, Article 5) and carry out the procedures to amend the Enterprise Registration Certificate at the business registration authority in accordance with the reported repurchase results under the GMS-approved plan.

II. Authorization:

The GMS authorizes the Board of Directors / Legal Representative or any person authorized by the Board of Directors to carry out the following tasks:

1. Proactively develop and approve the detailed repurchase plan and registration documents after completing the sale of all 315,861 treasury shares; provide explanations to the SSC and relevant regulatory authorities. In parallel, proactively adjust the plan and related documents as required by the regulatory authorities to ensure compliance with applicable law, the Company Charter, and report back to the GMS at the nearest meeting;
2. Select the timing of implementation, determine the price range, specific price, and volume of shares to be repurchased in line with market conditions, applicable law and the Company Charter;
3. Decide on and approve all other necessary matters and procedures related to the share repurchase;
4. Amend and supplement the Company Charter to reflect the actual reduced charter capital;
5. Select a securities company to act as agent for the share repurchase transaction;
6. Decide on the charter capital reduction based on the actual repurchase results and direct the implementation of procedures to reduce charter capital and register changes to the Enterprise Registration Certificate at the business registration authority;
7. Update the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and update the listing registration at the Ho Chi Minh Stock Exchange;
8. Directly sign and seal documents and forms on behalf of the Company for the purposes of the charter capital reduction registration procedures;
9. Organize public disclosures and fulfill all other reporting obligations in accordance with applicable securities laws and regulations;
10. Carry out any other tasks related to the share repurchase for the purpose

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of reducing the charter capital of the Company.

The attending Shareholders voted in favor with an approval rate of **99,97184%**, corresponding to **83.782.700** shares out of a total of **83.806.300** shares present and voting at the meeting.

Article 2. This resolution takes effect from the date of signing. All shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this resolution.

The General Meeting of Shareholders assigns the Board of Directors the task of directing and organizing the implementation of the contents agreed upon by the shareholders at this meeting in accordance with the law and the Company's Charter.

The Board of Supervisors is responsible for monitoring and supervising the implementation in accordance with this resolution.

Recipients:

- BOD, BOS;
- Shareholders
- State Securities Commission; HOSE, VSDC;
- Archive.

**On Behalf of the General Meeting of
Shareholders
CHAIRMAN**

(signed)

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